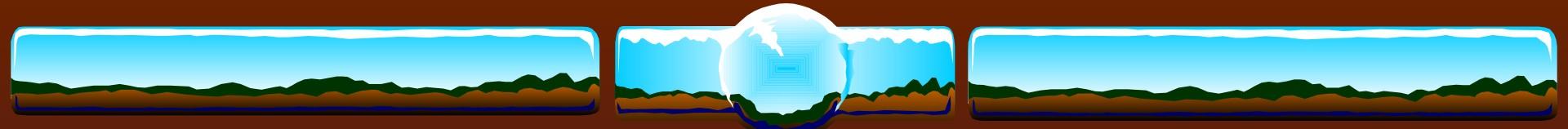




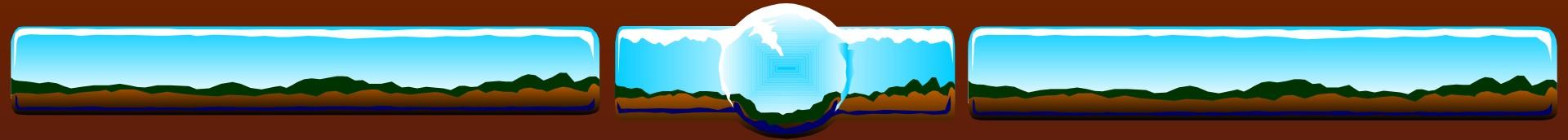
MILITARY AFFIRMATIVE ACTIONS





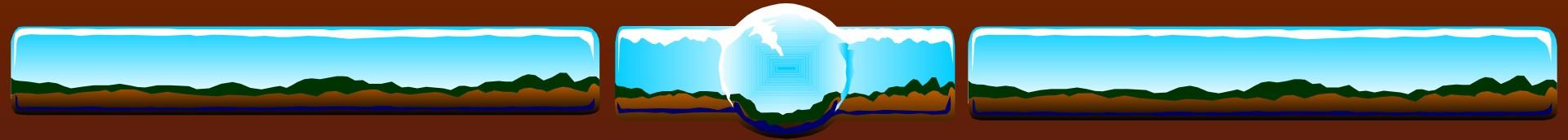
OVERVIEW

- Discuss the origin and development of Military Affirmative Actions.
- Discuss disparate treatment/effect and reverse discrimination.
- Discuss the difference between goals and quotas.



The Origin and Development of Military Affirmative Actions

- **Executive Order 10925 (1961)**
- **Civil Rights Act (1964)**
- **Executive Order 11246 (1965)**
- **DoD Human Goals Program (1969)**
- **DoD Directive 1100.15 (1976)**
- **DoD Directive 1350.2 (1987)**



Key Terms Associated with Military Affirmative Actions

- Disparate treatment
- Disparate effect
- Reverse discrimination
- Goal
- Quota



Summary

- Discuss the origin and development of Military Affirmative Actions.
- Discuss disparate treatment/effect and reverse discrimination.
- Discuss the difference between goals and quotas.